# MEET EMELIA MARTINEZ

**Discover the possibilities of a career as an auditor.** Follow the journey of Emelia from college student to successful auditing professional.

#### YEAR 1 (NEW HIRE): \$48K - \$59K\*

I graduated from University of New Mexico with a degree in Accounting and started at a firm along with other campus recruits.



#### YEAR 3 (SENIOR ASSOCIATE): \$55K - \$75K

I received my CPA license and was promoted to a Senior Associate. I had primarily oil and gas industry clients, but I also worked with a Real Estate client and conducted a benefit plan audit.

### YEAR 5 (MANAGER): \$83K - \$122K

I was promoted to Manager.

## **DISCOVER AUDIT!**

## YEAR 5

I got married and had my first child. Later I returned from maternity leave on a flexible work arrangement.

### YEAR 7 (MANAGER)

.

I started to serve as a mentor to two younger women on my staff and learned to appreciate the freedom of being challenged at work, while still having good work-life balance to be with my family.

## YEAR 12 (ASSOCIATE DIRECTOR): \$133K - \$155K

I returned to audit and I am now on the path to be promoted to Executive Director in the next year.

### YEAR 10 (ASSOCIATE DIRECTOR): \$120K - \$141K

I transitioned from audit to an 18-month rotation in a Core Business Services role within the Audit Talent Team and became an Associate Director of Audit Strategy and Development Programs. I have two young children at home and in this position I'm able to spend time with them regularly, due to a decrease in travel.

Based on the career of an actual public company auditor. \* These salaries (which are in 2016 dollars) are approximate for the audit/assurance sector and vary depending on the size and location of the public company accounting firm.